

# Laramie County Conservation District

1923 Whitney Road  
Cheyenne, WY 82007

## Regular Board Meeting

Tuesday, April 9<sup>th</sup>, 2024

5:30 p.m.

### Attendance

**Supervisors Present:** Ann Sanchez, Chair; Tom Farrell, Vice Chair; Kevin Wells, Treasurer; Casey Epler, Secretary.

**District Employees Present:** Shaun Kirkwood, Kathy Cooney.

**NRCS:** Tyler Therkildsen, DC

### 1. CALL TO ORDER

At 5:30 p.m. Ann called the board meeting to order.

### 2. MINUTES OF THE PREVIOUS MEETING- March 12, 2024

Casey moved to approve the minutes from the previous meeting;  
Kevin seconded the motion. MOTION CARRIED.

### 3. TREASURER'S REPORT- Profit and Loss Statement (monthly) – March 2024; Profit & Loss Overview (Qtrly. July '23-March '24) - Shaun

Shaun presented the profit and loss statement, and asked if there were any questions on the quarterly report. Kevin asked about what was all included in line item #5140, Other Organization Dues. Shaun stated \$5,000.00 was for GIS, and Kathy added it also includes things like Rex's SRM (Society for Range Management) dues. Shaun stated they could be anything we don't line item out. Kevin asked if they were just dues for the month of March. Kathy stated those are annual dues. Casey asked what GIS stood for. Shaun stated Geological Information Systems. Shaun stated we pay into GISC, which is a cooperative and we utilize an employee and their GIS license for layers, and mapping.

The Board moved to submit it for audit.

Shaun asked for questions or comments about the quarterly financial report. Shaun stated this is where we are to date, and this is what he'll use to build the budget. He will start working on the proposed budget this week. Kevin asked about item #6050 LCCD Information. Kathy stated this was the mailing of the Highlights brochure that went out to the voters. Kevin asked what item #8310 Office Equipment/Furniture was for. It was in the year to date, and also in the March Financial Report. Kathy stated she wasn't sure but would look it up. Kathy stated she looked up the expense and it was

the server racks for computers for the IT room at the other end of the office High West Energy ordered.

Shaun stated to keep in mind we used to present the proposed budget in June and vote on it in July. That was incorrect because you can't spend monies until the budget has been approved. The proposed budget is now reviewed at the May Board meeting, and it will be approved at the June Board meeting. Kevin asked if we needed to budget \$10,000.00 for the National Convention since one person might go. Shaun stated yes. Shaun stated it is in Salt Lake City in 2025.

#### **4. OLD BUSINESS – review and/or discussion**

There was no old business.

#### **5. PROGRAM REPORTS – –Public Outreach (Ann)**

Ann stated it sounded like the Sportsman's Expo was quite the endeavor. Shaun stated that is the avenue. Ann asked if we got rid of a lot of swag and Shaun stated it was more about the amount of conversation. Shaun stated a lot of conversation about the pond.

Ann mentioned the social media posts about the fish in the pond, the tree days coming up. Shaun did a Homeowner's Workshop last weekend with ROOTED in Cheyenne representing the District. Shaun stated eighty some people attended. Ann stated the Arboretum is hosting a walk. Shaun stated they are trying to coordinate something, and they are going to go out there so people can ask questions and they asked if the District could have a booth.

Ann stated the Laramie County Fair will be coming up. Shaun stated we have budgeted for five belt buckles this year. Shaun asked if the funds are there, would the District want to do more. Tom stated if we have the money we should do more and Tom would like to reach some of the younger kids, too. Kevin stated especially for the younger kids he agreed, too. Tom meant recognition. Casey suggested rather than plaques, there should be two categories, professional and amateur. Tom thought some kind of motivation for the young kids. Kevin suggested something they could hang on their cage/pen at the fair. Youth involvement is shrinking in all categories so anything to encourage young kids. Casey stated he was anti-plaque. Casey suggested food is a good thing for young kids/families. Ann asked if he was thinking of a gift certificate. Casey stated maybe an ice cream social, something simple.

#### **-Wildlife & Range (Kevin)**

Kevin stated Rex spent some money to get supplies for the guzzlers. Shaun stated they are on the trailer waiting for delivery, but Rex's hands are tied with Tommy Cress on getting them delivered. Kevin stated after this week things will get a lot better. State FFA Convention starts tomorrow.

Kevin stated he came out to the office because Jeff had called him about MS4 permitting. Casey asked what MS4 was. Kevin stated its city permitting, multi-sector water permitting about the effects on Crow Creek. Kevin talked about the gutter bin project the District helped establish. Kevin stated

he found a document with the city and the mayor signed off on it, that the city will take over maintenance of those gutter bins.

Kevin stated we also talked a little bit about the seeder. There are some things we need to clean up on as far as the rental. One is Kevin is fearful of the liability. Shaun is going to look into some other lease contracts of rental people. Kevin stated he doesn't even like the fact that we let people tow it. Kevin stated we discussed accessing late fees, invoicing upfront, just to clean it up a bit because there has been some disconnect with it. Shaun stated proof of insurance is the big thing. In the past, the customer walks in with their agreement and leave. Shaun stated we will ask that they have proof of insurance, because we don't know that they do or don't, and if paying upfront gets the skin in the game. Shaun stated the big thing is if they say they will be here at 8 am and they roll in at 3 pm. Shaun stated we will talk about it on Monday at staff and figure out where we are going to go.

Kevin stated Rex has it all scheduled out and someone comes to rent it for the weekend and is supposed to have it back Monday morning and it doesn't show back up on time. That may disrupt the guy that has it rented next, or the worst thing is Rex has even talked about not even renting it on weekends because if they break it on the weekend, then we have to tell the next guy it's not ready to go. Kevin stated it's just frustrating for the other staff because Rex talks those renting the seeder, but he's not working on Fridays. Kevin suggested the only way to rent the seeder is to go on the schedule or the website and renting it through there and only Monday-Thursday. Kevin stated it could be rented over the weekend, but it can't be rented on Friday. Shaun stated it could be rented on a Thursday then and they would have it over the weekend.

Kevin stated someone could walk in on a Friday at 3 pm to rent the seeder and Kathy's the only one here, or no one knew about it, but Rex had known about it, but for some reason the paperwork wasn't there. It has to all be lined out so we're not sitting around the four guys scratching their heads. Casey asked if it was on a trailer. Kevin said or if the guys hook up to it and never comes back. Kevin stated that's the reason for the money up front. Kevin stated he didn't know anything you can rent that you don't pay for upfront. Shaun stated we don't have the ability to get a deposit because we don't operate like that. Shaun stated they pay when they bring it in or pay for it upfront. Shaun stated to get them to pay upfront would mean that when Rex sends them the agreement the invoice needs to be attached to it too. Kevin still feels that's the best check mark, too. If it's been paid for then the guys on the books to come and get it. It would tighten the reins and give people a little more responsibility. Kevin stated it's a good product, but he's leery about it, and little things that can happen with it.

Tom commented on how long it took Rex to write his narrative. Kevin stated there's been some discussion and he talked to Shaun about it. Kevin thinks once a month randomly at every meeting two employees are going to be selected to present their narrative, so you just don't get this spreadsheet and they put a little more ownership into it. Shaun stated this came about because he told staff their narratives were a little light. Shaun stated Rex got a little upset and that's why his narrative is a lot more detailed. Shaun stated he did ask Rex why he didn't put the three times he went shopping. Shaun stated Rex had left the office and this was not the narrative that was supposed to have gone out. Rex's was on his computer and Shaun couldn't access it.

Shaun stated he would like staff to come in and give a timeline of their job. Shaun stated when Clark goes out and does a windbreak design, it's a 3-hour adventure. That's what Rex did here. He called

them, he emailed them. Shaun stated, and he didn't mean it in a bad way, but Shaun's not sure the Board completely understands what we do and how long it takes to do things. Shaun stated there are some tasks, and they are in his narrative, and they are the same as Kathy, that there are little tasks that take 5-10 minutes to do. Reviewing a contract. Shaun puts in there because that's his job. Shaun stated if they come in and give a sad timeline, that's an effect on their evaluation.

Tom stated so on Monday meetings, Tom asked Shaun if he called him if Shaun could tell him what the staff is doing that week, that summer. Shaun stated yes. Tom asked if the meetings were moved to Friday and then staff reports what they did all week. Shaun stated we talked about that but he's missing an employee on Friday. Kathy stated Monday mornings are important so if a staff member will be gone the rest of the staff can coordinate to make sure someone is in the office to cover. Kevin stated it's a hard topic. Time tracking. We tried it once. The state tried it, and you end up getting everything.

### **- Water (Casey)**

Casey stated Crow Creek got killed, literally, that's what Jeff told Casey. Pole Creek is still running, Horse Creek doesn't look too bad. It would be nice to see them out of their banks.

One thing Jeff mentioned to Casey was the possible sale of the B.O.P.U. wastewater. Casey stated he knows it's a secret who bought it, but it's really going to affect Crow Creek drainage downstream depending on who bought it. Casey stated the purple pipe. That water was used to go back to water parks. Tom stated the golf courses and cemeteries. Casey stated Jeff is genuinely concerned about the lower Crow Creek drainage because of this water sale. Casey stated regarding the purple pipe water, and Casey ran this by the State Engineers, that they could use this water until it was extinct and now if you mention that people go what are you talking about. Kevin stated he was interested to hear because he didn't know and it's part of their permit. Shaun stated all he heard was that someone bought the discharged water.

### **- Trees (Shaun)**

Shaun stated distribution day is next week, Clark is going to get trees tomorrow from Nebraska, Shaun is going Monday to CSU because trees are being brought up from one of the nurseries on Monday and he needs to be here to deal with that, so Shaun volunteered. They are going to sort and wrap trees next week. Distribution is Thursday and Friday, and they will start planting on Monday, the 22<sup>nd</sup>. They have the crews coordinated. They will wrap for three days. Clark is bringing in two individuals to wrap. Shaun stated they will start planting twenty miles. Ann asked just out of curiosity where they were starting. Shaun stated they will start at Belgum's and work together because it's a large one, then they will split, and Clark will stay on the east side of the county and Dale will go to the west end of the county and meet in the middle. Shaun stated they are scheduled to begin on the 22<sup>nd</sup> and be done the 3<sup>rd</sup> week in May. Shaun stated he believes the weather will hit them a little bit so they will finish by June.

### **- Administration (Tom, Shaun, & Kathy)**

Kathy stated the only thing she had was information that came from the Supervisor's Training. A lot of District's were asking about having proper bonding and insurance coverage for dishonesty. Kathy

stated she had emailed our HUB insurance gal asking some questions, but she is out of the office on training. Before our policy is renewed, we want to make sure we have the proper coverage. You can either have an employee dishonesty coverage, which we do have, there is one for theft, and robbery, but basically for the employees it would be for the dishonesty part of it. Kevin asked if it was through a bond. Kathy stated yes there are several different kinds. There are four different types of insurance coverage that you can have, and Kevin's as the treasurer is separate from this. There are actual figures on what it should be. It should be equal to or greater than 10% of the total revenue for the fiscal year and 20% of the cash on hand up to \$100,000.00. tom asked if that was for everyone. Kathy stated that would be the blanket bond which would cover board members and staff.

Shaun stated in his narrative the Board will see completed Site Plan Reviews. Shaun stated they are a lot. Tom asked how we are doing with those. Tom stated we used to review a lot of those. Shaun stated he reviews them, it's all on a portal database now. Shaun stated he did one for the solar project which is PZ-24-00015. Shaun stated he was in for over 2 ½ hours to review it. Shaun stated he is adjusting his time management with it because they are time consuming. Shaun stated even a basic one took an hour and a half. Shaun said they are basic, he talks about highly erodible soils, how to combat that, and then he talks about noxious weeds, and that's the extent of it. Shaun stated we are obligated to do them, and he sloughed off, but now he's doing them. Shaun stated they are a lot. They are going to take an amount of his time and he will have to adjust. Rex did tell Shaun he would volunteer to help him if Shaun needed and had too many. Shaun stated he had seven in two days. Tom asked if they appreciated his input or listened to it. Shaun stated he struggles when one of the commissioners said we need to do them, even if it's the generic version of what the District used to submit, they just want to see it, but it doesn't affect anything. Kevin stated it's in statute, but they do not have to take any comments or suggestions from us or from DEQ. Shaun stated it's a template and he can read the comments and they are the same comments every time. Kevin stated it's good that we would because that's documentation up our sleeve when lawsuits like over off Whitney are going to happen. Kevin stated he agreed with Shaun. He wouldn't look at all the fluff. You need to look at what kind of drainage they are talking about and what water might be impacted. Shaun stated he watched how much water comment he has because that's all commented on by SEO. Shaun stated we are doing our due diligence and because state statute requires it.

Shaun stated one he reviewed is a solar farm over ten sections and it's going in on range land. Shaun stated the biggest thing is water use because they wash the solar panels weekly. Shaun stated he needs to start driving to these because he can't say there's noxious weeds and there's not. Tom stated they would grow noxious weeds if they wash them every week. Shaun stated if a panel is broken, the soil is contaminated forever. It doesn't come out of the soil. Shaun stated the big comments right now are water usage and no one is identifying that. Shaun stated they figured out what it takes to wash those and it's as big as a dairy. Tom and Ann both asked where they were getting the water. Shaun thought buying it from those around it.

Shaun stated they have rumble strips when they are building them but once they are done its dirt roads so seed banks are being brought in from everywhere because they bring in people from NE/CO to maintain them. Shaun stated he and Rex talked about medusahead will be the next big thing. Shaun stated he commented that they need to have pre- and post management for all noxious weeds on the roads. Shaun stated that by all means if the Board wanted to come out when Shaun

does a review they can, or he can meet at their house and log in the portal. Anyone can log in through his access.

Kevin stated he saw 307 Clean Cans and Kevin is going to ask about that. Shaun there's a company that comes in that has little contraption on the back of their truck with a water tank and they wash the dumpster bins. Shaun said you call them when your bin is empty and where does that water go.

### **-NRCS (Tyler Therkildsen)**

Tyler stated through the EQIP-ACT Now, there are 8 projects that address cheat grass, and the rest are primarily grass plantings. There are eight more through the regular EQIP and EQIP IRA program. Tyler stated the figure in his report is low. Funded projects are now over \$1 million this year. Tyler stated this is the first time since water rights were being bought out that projects funded have reached this amount.

In CSP, they are wrapping up one contract, and field work has continued since there wasn't that much snow.

Tyler stated he heard from Karly, FSA, that nobody made it through for new sign-ups for CRP. CRP Grasslands may be opening up or is open right now.

Tyler stated as far as the continuous Local Work Group goes, they have gotten a couple more responses from the QR Codes. The survey. Shaun stated that may be the avenue to pursue.

Tyler stated NRCS will help out tomorrow with the FFA ENR competition.

Tyler stated he was pretty sure everyone was aware there have been quite a few fires this year already. Tom asked about the term infrastructure. Tyler stated those would be the fences, etc. Tom asked if there was a program to help people rebuild fences. Tyler stated he got the ball rolling, and he called the area office who sent it to the state office to see if they could get some emergency EQIP funding. Kevin asked if it would cover materials and labor. Tyler said he wasn't sure as no one has talked to NRCS yet. Tyler stated if they could fund anything it would be a set price per foot.

Tyler stated snowpack was at 90% on the first, and he thought it was at 93% that last time he checked.

Tyler stated he found out NRCS would have an intern for a couple of months this summer starting at the end of June he thinks. Ann asked if it would be an engineer. Tyler stated he will have an engineer intern starting the end of May and then he's not completely sure what the other person will be doing.

Ann asked Tyler if he attended the weed meeting hosted here at the LCCD office. Tyler stated he did. Tyler stated APHIS, the City, Weed & Pest, UW Extension, & LCCD. Kevin asked who hosted it. Shaun stated Rex did. Tyler stated they just did like a round robin, and everyone stated the projects that each group is focusing on. Tyler stated Toadflax came out the winner for sure. Shaun asked over cheatgrass and Tyler stated yes. Tyler stated APHIS is into bio-control avenue. Kevin asked if they had a weevil. Shaun stated he would like to get on board with that because if you put the weevil out there you can't mow because you destroy habitat. Shaun stated it encourages people not to mow which is then beneficial for erosion control, all of everything we preach about. Kevin asked if the weevil

winters, and Shaun stated yes in the base of the stalk of the plant. Shaun stated Rex has put some out in the Natural Area where it's not hayed. Kevin asked if there was an acreage amount people had to have, and Shaun stated he thought it was just interest. Tom asked if this is a good opportunity for education and Tyler stated Rex is thinking the end of April or mid-May to have a seminar and give a presentation on that kind of thing. Ann stated it would be hard not to spray as you see the results pretty fast, and Tyler stated spraying is instant gratification and the weevils are a five-10-year process.

Shaun stated the LCCD staff and NRCS staff meet once a month and Tyler and Shaun have come to an agreement that one of the NRCS staff will be working in our building once a week. Mainly Tyler or Tami. Thomas may when he comes back from detail. Shaun stated we are trying to continue the connectivity we lost by not living together. They may use the spare office or set up a little area in the other end of the building.

**-FSA-Lori Meier**

**Farm Plan(s):** discussion and/or approval

CRP mid management grazing X 2

Tom moved to approve the 2 CRP farm plans;  
Casey seconded the motion. MOTION CARRIED.

**Consent:**

**Discussion Items:**

**6. Cheyenne Business Parkway Natural Area-discussion of acquisition of the N/A.**

Shaun stated a week or so ago, Shaun received an email from LEADS that they were mad we dug the pond and didn't think we had gone through all the procedures. Shaun then got on a virtual call with them, and Shaun told them we did everything we were supposed to do. Shaun asked Jeff to get him all the permit information and Shaun sent it to LEADS. Shaun stated now they are worried about the legality for them. If someone goes out there and trips, falls, so right now the Natural Area is closed because we just reseeded it and Shaun wants the grasses to grow. Shaun stated LEADS told him their legal team would be at this meeting, and asked if the District's would be attending, too. Shaun told them we don't have a legal team. Shaun got on the phone with Betsy Hale and LEADS would like to give us the Natural Area, the area behind the office and the south half, either together or at separate times. The reason they want to is because they can be sued. Originally when Shaun had talked to them, they were going to give it to the City and the City would have us manage it. Shaun stated he told them point blank he does not want to deal with the City. Betsy said the City didn't want it because they don't have the manpower. Shaun is asking for a motion from the Board if we do or don't want it.

Shaun stated he did some work on the ins and outs on the Natural Area. LEADS would deed us the property just like they did the land the office is on. Shaun stated legally we can own it. Legally we cannot be sued as we fall under the governmental immunity. Shaun stated we would have insurance to cover us just in case. Shaun stated he didn't know if this was a venture the District wanted to do. Shaun stated he talked to the staff and some of the staff want it and others do not. Shaun is worried

about the water above us because eventually the water from Kiwanis Park that is going to come down to us. There are two properties up there that cannot be developed. The City is trying to buy them. They are tainted. There's cars in the ground, there's oil, gasoline, there's going to be PFAS in it. They will put their water onto our property. They have already talked and the pond is not big enough to hold that much water. We can let it go downstream. We can't control what water is put on us. It's part of the drainage.

Tom asked if the water is already tainted and we know in advance, are there any repercussions to the City. Shaun stated probably not. Shaun stated right now the water sits right next to UP's line. Kevin stated the solution to pollution is dilution. Shaun stated the Natural Area is closed right now. Shaun is telling people it is closed because we have seeded it. It's closed because Betsey doesn't want anybody down there because they can be sued. We have signs up, we have a gate up.

Shaun stated he is up for the Natural Area. We can do what we want. Shaun does not want to deal with dogs. He wants them gone. They are a wildlife problem, they are a poop problem. There are other places they can take them. We get to make that decision. Shaun stated enforcement is a problem. Who's going to go down there. Shaun went down two weeks ago and spoke to some people. The sign said closed, but open to foot traffic. It was a gray area. Shaun stated that's the drama we are going to deal with. If the District doesn't take the Natural Area, they are going to close it. Shaun was a phone call with the COA, Companies Owners Association, and they all said they didn't want anything to do with it. Tom asked who the COA is. Shaun stated all the businesses in this area. Shaun stated the insurance currently is \$5,400.00 per year is what LEADS would pay. Shaun stated it was not a problem before we dug the pond. There is some rule that if its this deep and this wide, it's o.k., but we made it deeper and wider. Shaun called LGLP and they said do not put a bridge in. Shaun stated the staff is somewhat on board. Shaun stated if there is not more staff participation, Shaun does not want it. Shaun stated when we moved here there was an agreement people would pitch in and help. Shaun stated read everybody's narratives. Does the Board see anything in there about changing furnace filters, flushing drains, shoveling, pulling weeds, doing all of that that comes with owning a building. Tom asked if this is a conversation for tonight or evaluations. Shaun stated he needs to let LEADS know what the District wants to do. Shaun didn't know if the District is ready to hire another person. Tom asked who the boss was, that they hired Shaun to be the boss. Shaun asked if the Board thought he had any pull around here. Kevin stated if we are going that route we need to rewrite job descriptions. Shaun stated he looked at staff and asked if they could get something done for him. Shaun stated there's no scare factor. If it doesn't get done, Shaun goes and does it. There's no consequences, and Shaun stated that's not him coming back at the Board, this is him being truthful. There's no fear factor. Tom stated he apologized because he thought that was why we rewrote all those policies last year so that way Shaun would have more teeth. Shaun asked but writing someone up, what does it do. Shaun stated he remembers an employee being written up and put on probation and they day after probation was over, the employee was back to the old way. Tom stated he remembers letting employees go. Tom asked what we should do tonight.

Shaun stated he's just throwing out all the pros and cons if we take on this Natural Area. Shaun stated the police cannot come here because it's private. Until it escalates, the police are not going to be called. Shaun asked if we are ready to take that on. Kevin asked how do you close it. Shaun stated he believes if you put the gate up and the sign says no trespassing and someone is walking down there, then you can call the police and they have to deal with it. Kevin stated yes the police would



deal with it but the District has to press the charges for trespassing. All they can do is come and ask them to leave. Kevin said that was his biggest concern is how are we going to regulate this. Kevin stated he doesn't think a decision can be made. Some more research needs to be done.

Ann asked what's the dream for the future. What would Shaun like to see if some of these problems can be solved. Shaun stated paths with signage, static viewing, no dogs, fishing. Kids coming down. We have fishing. We buy fishing poles. Take them out, show them how to fish, we talk about conservation. Trails and a natural area. Once it's designed and done, there's no maintenance besides mowing the edges once or twice a year.

Tom moved to table any decisions on the Natural Area;  
Kevin seconded the motion. MOTION CARRIED.

Shaun stated he would call Betsey tomorrow and say we tabled it for a month because we have to look at it the way they did. Kevin stated he agreed with Shaun about the pros and cons. Shaun stated there are places in Ft. Collins that are just habitat. Leave it closed and get the deer and birds back in here. Shaun suggested maybe we make it just a critical habitat area. Shaun will put it on the agenda for next month. Ann asked what would happen if we did get it and walked away from it in a few years. Could the District sell it. Shaun stated he would imagine there would be a first right of refusal. Just like our building, there's an agreement. LEADS has first right of refusal.

## **7. 2024-2025 LCCD Annual Budget – needs or requests.**

Shaun asked if there are any needs or requests to shoot him an email before the next Board meeting and he can make adjustments. If there's a training or an expense we need to buy, anything where the Board thinks there should be money. Shaun stated he hasn't looked at the drill on Jay's request list as there may be a problem with competing with private enterprise. Shaun stated there's a lot of liabilities with a seeder that big, who has a big enough tractor, how it gets everywhere.

## **OTHER BUSINESS -**

Ann had one last thing that she wanted everyone to think about in the last month's minutes about this rule that says you can't buy gifts that are over \$200.00. Ann stated there are some gray areas there where we might be spending more for what we can use money for promotional, to promote the District. What that entails exactly or some of the things like educational scholarships might go over \$200.00 which are things that we definitely want to support, there may a little gray area there. Ann mentioned WyRED scholarships. Shaun said technically they are not supposed to be doing that. Shaun stated this was brought up at the training. You cannot be giving scholarships. Tom asked if there was another name for it, like educational support. Shaun stated then you get into things they talked about at the training that then you disguising things. Kathy stated whatever you label it, it's still incorrect.

Ann stated what we are hoping for is to come up with some clear guidelines on what we can write down in the rule book that we can follow. Ann stated if we wanted to buy a tree and give it to an agency and Shaun stated technically you can't.

Kevin stated what he's been thinking about when we talk about "awards", we generally have some kind of competition. Then who ever wants to compete for that award can. Kevin stated what he thinks we can't do is support fund raising activities by giving them a donation. Kevin stated but if we want to give an award that award has some criteria, instead of just in kind. An essay, a project, you would have to do something and it is open to everybody. Shaun stated so if he gets the legal write up of what we can and can't do and present that, will that just be done. Shaun has the book, the training that says what you can and can't do and he presents it to the Board is that what we are going to adopt that and follow that. Tom asked about the Sportsman's Show and putting up a banner and is there money left over from fees. Who gets that. Shaun stated that's a good question because we give away binoculars. You put your name in and we draw out winners. Is that a no no. Give away's are not when they are like that. It's because it's a giveaway, it's not a donation. Tom asked if it's just semantics. Kevin stated a little bit, but Shaun is talking about the legal side, too. You can try and write it twelve different ways, the end result is still the same.

Shaun stated Districts are evolving and they are becoming more responsible. Kevin stated because the Districts have become more transparent too. Kevin stated we can ask ourselves how does it relate to our mission statement. Then we could pose the argument. We are about generating revenue to put back into the county on a conservation level.

Kevin asked if we were to ear tag some of those dollars spent in our budget. For instance all of the income that we generate from tree sales, that's our own work. We generated that and it's not taxpayer dollars. Shaun stated he also thought of the money from fabric sales to other Districts. That additional money earned is the District's. Shaun stated we could have a line item labeled money generated from whatever. Shaun stated belt buckles are under \$250.00 or less and are an award and it's not a bad thing. Shaun stated "donations" is the term they are using that we can not do. Kevin stated we just have to avoid handouts. Shaun stated he would find that do & don'ts from the training handbook and he will adhere it to the next agenda.

## **8. Next Board of Supervisor meeting May 14, 2024 @ 5:30 pm**

## **9. ADJOURNMENT-Ann**

Ann adjourned the meeting at 7:49 p.m.

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Ann Sanchez, Chair

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Casey Epler, Secretary

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Transcribed by Kathy Cooney, Financial Coordinator